ANDREWS INSTITUTE

children's health®

Orthopaedics & Sports Medicine

CHILDREN'S HEALTH ANDREWS INSTITUTE SPORTS CONCUSSION PROGRAM

POSTDOCTORAL FELLOWSHIP IN SPORTS NEUROPSYCHOLOGY
2027-2029

Dr. James Andrews

Dr. James R. Andrews is an internationally recognized orthopaedic surgeon, educator, and leader in sports medicine. He is the founder of the Children's Health Andrews Institute in Plano, Texas and Andrews Institute for Orthopaedics & Sports Medicine in Gulf Breeze, Florida, and co-founder of the Andrews Sports Medicine & Orthopaedic Center in Birmingham, Alabama.

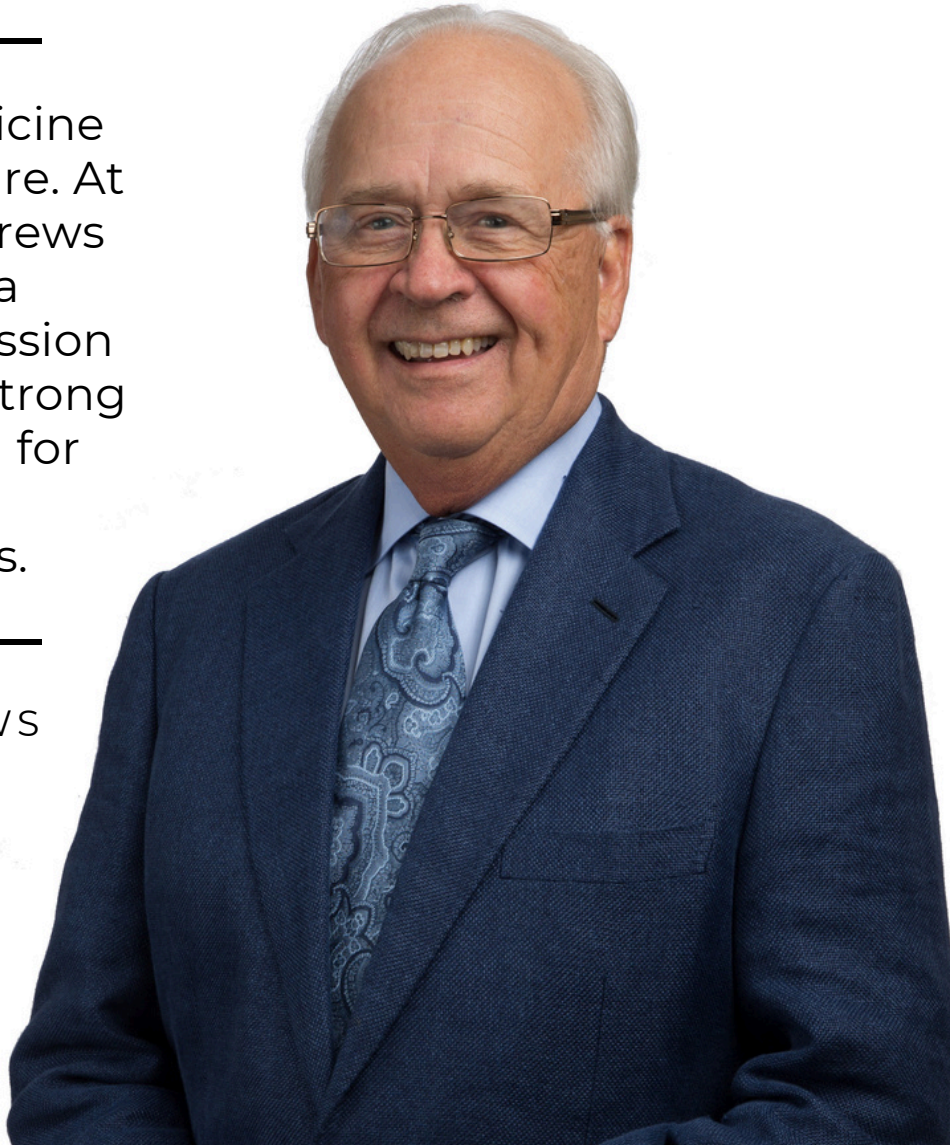
Dr. Andrews has built a legacy grounded in education, research, and innovation. Through the fellowship programs at his institutions, he has trained hundreds of orthopaedic and sports-medicine fellows who now serve as leaders in the field worldwide. His programs emphasize advanced surgical techniques, evidence-based practice, and a multidisciplinary approach to athlete care.

His newest venture, Andrews Medicine and Andrews Athlete, extends this mission by partnering with teams, organizations, and healthcare systems nationwide to improve the delivery and consistency of sports medicine care. Dr. Andrews continues to consult with professional and collegiate programs, guiding strategies that enhance injury prevention, treatment, and performance outcomes.

A pioneer in knee, shoulder, and elbow reconstruction, Dr. Andrews has advanced the science of athlete recovery and set enduring standards for orthopaedic excellence and mentorship.

> Complete sports medicine includes concussion care. At Children's Health Andrews Institute, we offer a comprehensive concussion program and provide strong postdoctoral training for future sports neuropsychologists.

DR. JAMES ANDREWS



The Children's Health Andrews Institute (CHAI) Sports Concussion Program Postdoctoral Fellowship in Sports Neuropsychology (APPIC #9243) was established in 2019 and offers a comprehensive training experience in the assessment and treatment of sport-related concussions. Fellows interested in pursuing board certification have access to rotations in general pediatric and adult neuropsychology clinics, structured in accordance with Minnesota Conference guidelines. This training pathway prepares fellows for board certification in clinical neuropsychology while simultaneously developing specialty expertise in sports neuropsychology.

The Children's Health Andrews Institute Sports Concussion Program

The CHAI Sports Concussion Program offers a high-volume, fast-paced clinical experience within a multidisciplinary team of sports medicine specialists. Fellows engage in advanced, individualized care for sport-related concussions across all levels of competition from youth athletes to professionals. Sports neuropsychology fellow responsibilities include brief neuropsychological evaluations of both pediatric and adult athletes, as well as extended batteries when clinically indicated. Beyond sports-related referrals, CHAI also serves children as young as 4 years old through college-aged patients with non-sport related concussions.

The CHAI Sports Concussion Program is housed in the Children's Health Specialty Center 2 on the expansive 180-acre Children's Health Plano Campus. This state-of-the-art facility offers a full continuum of care, including a comprehensive sports medicine program, pediatric orthopedic surgery with an onsite surgical center, sports medicine rehabilitation, behavioral health services, and sports performance training powered by EXOS. The Sport Science & Performance Lab further enhances clinical care by integrating motion analysis, strength testing, and performance profiling with advanced data analytics to assess human movement, supporting evidence-based injury prevention, rehabilitation, and return-to-sport planning.

In addition to the flagship Plano location, CHAI operates clinics in Frisco, Prosper, Fairview, and Northlake, with continued expansion planned across North Texas. Fellows may travel to multiple sites alongside their supervisors throughout the course of the fellowship, gaining broad clinical exposure across the region.

Program Overview

Fellows undergo an intensive clinical onboarding experience during the first six months of fellowship, working closely with clinical faculty and staff to learn all aspects of clinic operations. This includes training in the clinical interview process, administration of the Vestibular/Ocular Motor Screening (VOMS), and interpretation of computer-based neurocognitive testing. Fellows also become acclimated to the broader scope of working in a multidisciplinary sports medicine clinic.

In the second half of each year, fellows have the flexibility to tailor their training to their professional goals. Those wishing to deepen their sports neuropsychology expertise may continue their clinical work at CHAI, with an option to pursue a more research-focused experience. Fellows who wish to broaden their clinical experience may add an external rotation (typically one to two days per week) with one of our clinical partners for exposure to a more traditional adult neuropsychology population, or with additional departments within the Children's Health system to broaden their pediatric clinical exposure.

Training Model

The fellowship follows a scientist-practitioner model, emphasizing evidence-based clinical training. Fellows participate in a variety of didactic and experiential activities designed to promote advanced knowledge and competency in neuropsychology, including:

- Neuropsychology Seminar Series
- Concussion Case Conferences
- Journal Club
- Research Meetings
- Quarterly Distinguished Lecture Series

In addition to clinical and educational activities, fellows are onboarded into research through a detailed, structured curriculum, preparing them to engage in meaningful scientific inquiry throughout their fellowship. The CHAI Sports Concussion Program maintains a large clinical research registry that fellows are actively involved with from the outset of training.

Fellows typically devote 80-90% of their time to clinical work and 10-20% to research activities. Given the subspecialty focus of sports neuropsychology, we practice a developmental model of supervision, providing a scaffolding approach for fellows to learn new skills, gain confidence, and develop the independence and expertise of specialists in the field.

The fellowship fulfills all requirements for post-doctoral training and experience necessary for licensure in Texas and, depending on the chosen rotations and additional didactic elections, board certification in Clinical Neuropsychology. Fellows are formally evaluated twice yearly, with clear performance and grievance policies in place to support fellow success and well-being throughout the training year.

Outreach

One of the most distinctive aspects of the fellowship is a hands-on sideline experience at sporting events across North Texas. During the first year, fellows receive direct training in sideline assessment from their supervisors and spend the fall season paired with a CHAI Primary Care Sports Medicine Physician (PCSM), attending weekly high school football games and gaining exposure to all aspects of sideline sports medicine. This experience offers invaluable insight into the role of the sports neuropsychologist within the broader sports medicine ecosystem.

In their second year, fellows take on a more active role, providing sideline support alongside CHAI PCSMs and Orthopedic Surgeons serving as Team Physicians. Beyond the sideline experience, fellows also have opportunities throughout the year to engage with community groups and deliver concussion education, further developing their identity as clinician-educators within the field.

Salary and Benefits

Fellows receive a competitive annual salary of $65,000 in the first year, increasing to $70,000 in the second year. The comprehensive benefits package includes full healthcare coverage, retirement benefits with cost sharing, and generous vacation accrual. Fellows also receive a dedicated educational fund to support professional development, including conference travel and psychology licensure expenses.

Fellowship Application Process

Applicants are required to demonstrate experience in clinical neuropsychology through coursework, clinical experience, and letters of recommendation. Applicants must complete an APA approved pre-doctoral internship and all degree requirements prior to their start date.

Application deadline is November 27, 2026.

Full application includes:

- A combined PDF with:
  - Statement of interest
  - CV
  - Graduate transcript
  - De-identified work sample
- 3 letters of recommendation

Interviews will be offered as applications are received and reviewed. **Interview day is tentatively scheduled for December 14, 2026.**

Please send application materials to:

Sarah Brackens, ATC, LAT
Fellowship Program Coordinator
Sarah.Brackens@childrens.com

Direct additional questions to:

Erin Reynolds, PsyD
Senior Program Director, Concussion & Sports Neuropsychology
Erin.Reynolds@childrens.com

CHAI Sports Concussion Program Faculty

Erin Reynolds, PsyD | Senior Program Director, Concussion & Sports Neuropsychology Fellowship Training Director

Dr. Erin Reynolds is a sports neuropsychologist and serves as Senior Program Director of Concussion & Sports Neuropsychology at Children's Health Andrews Institute. Her clinical work includes consultation with primary and secondary schools, colleges, and professional teams for evaluation and treatment of sports-related concussions. Dr. Reynolds serves as the team neuropsychologist for the Dallas Cowboys, FC Dallas, Dallas Wings, North Texas Soccer Club, the University of Texas at Arlington, and the University of North Texas. She sits on Concussion Oversight Teams for school districts across North Texas, helping to develop and oversee district concussion protocols.

Dr. Reynolds earned her bachelor's degree in psychology from the University of Massachusetts Dartmouth and her master's and doctoral degrees in clinical psychology from William James College in Boston. She completed an APA-accredited internship and postdoctoral residency in clinical neuropsychology at the Bedford VA Medical Center followed by a fellowship in sports neuropsychology at the University of Pittsburgh Medical Center (UPMC) Sports Medicine Concussion Program, where she went on to become faculty and Fellowship Director. She completed the Marshall W. Webster Physician Leadership Program through the University of Pittsburgh Joseph M. Katz School of Business in 2016.

Dr. Reynolds emphasizes the importance of the team approach and active recovery models in her clinical work. Her research focuses on improving clinical outcomes through the application of targeted treatments and behavioral strategies, identifying risk factors to inform individualized treatment plans, and the early introduction of physical and cognitive activity following sport-related concussion. A mother of two student-athletes, she is passionate about the benefits of playing team sports in childhood and adolescence.

Sarah Boucher, Psy.D. | Neuropsychology Clinical Supervisor

Dr. Sarah Boucher is a clinical neuropsychologist with a subspeciality emphasis in sports concussion. Dr. Boucher received her doctorate in clinical psychology from Antioch University New England in Keene, NH. She completed an APA-accredited neuropsychology internship at the Edith Nourse Rogers Memorial Veterans Hospital in Bedford, Massachusetts. She then completed a Lifespan Fellowship in Sports Neuropsychology at Children's Health Andrews Institute and UT Southwestern, where she gained experience assessing developmental, neurological, psychiatric, and complex medical conditions. In her current role, she passionately strives to help patients and their families through the concussion recovery process to return them back to the sports and activities they love as safely and quickly as possible.

Dr. Boucher was raised in New Hampshire and was a former cheerleader and youth cheerleading coach in her community before relocating to Texas. Her passion for the sport has served as a driving force in her clinical and research efforts with the goal of improving assessment and treatment of concussion in cheer athletes. Her research interests include identifying the unique factors in cheerleading that may impact concussion recovery. She remains active in the cheer community and enjoys swimming, spending time with her family and friends, attending live music events, and exploring Texas.

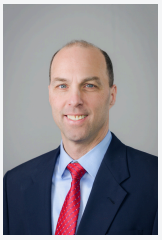
Kori Durfee, Ph.D. | Clinical Scientist

Dr. Kori Durfee is a clinical scientist within the CHAI Sports Concussion Program. Dr. Durfee received her Ph.D. in Health, Sport, and Exercise Science with a concentration in exercise science from the University of Arkansas. She completed her bachelor's degree in at the University of Sioux Falls, where she was a collegiate soccer player, and her master's degree in kinesiology and sports management from the University of South Dakota.

Prior to pursuing her Ph.D., she was a brain health research intern at Sanford Sports Science Institute, where she assisted in studies examining the effects of repetitive impactexposures on brain health in youth football and mixed martial arts athletes. Throughout her doctoral training, Dr. Durfee conducted clinical research on the neurocognitive, physical, and psychosocial effects of sport-related concussion, aiming to improve clinical assessment and treatment practices. Her current research interests focus on mental health during recovery and advancing care for both sport- and non-sport-related concussion more broadly. In addition to leading CHAI Sports Concussion Program research efforts, Dr. Durfee serves as a research mentor for clinical postdoctoral fellows.

Outside of her professional work, Dr. Durfee enjoys spending time outdoors with her husband and son, visiting family and friends in South Dakota, and staying active through lifting and running.

Troy Smurawa, M.D. | Director of Pediatric Sports Medicine



Dr. Troy Smurawa is a Primary Care Sports Medicine (PCSM) physician and currently serves as Director of Pediatric Sports Medicine at Children's Health Andrews Institute. Dr. Smurawa is passionate about helping young athletes overcome injuries and return to the sports and activities they love. Board-certified in both pediatrics and sports medicine, Dr. Smurawa earned his medical degree from The University of Texas Health Science Center and did his residency in pediatrics at the University of Wisconsin. He completed a sports medicine fellowship at Children’s Hospital Medical Center in Akron, Ohio.

Dr. Smurawa is certified by USA Triathlon and USA Cycling as a multisport coach and has served as a team doctor for the USA Triathlon World Championships teams for the past 20 years. He has competed in more than 30 marathons, 6 Ironman Triathlons and countless other races. Dr. Smurawa, his wife and three daughters enjoy playing sports and being active, as well as spending time giving back to the community, taking regular mission trips together.

CHAI Sports Concussion Program Current Fellows

Megan Zommers, Ph.D.

Dr. Megan Zommers is a second-year sports neuropsychology fellow with the Children's Health Andrews Institute Sports Concussion Program. She received her doctorate in Clinical Psychology from Rosemead School of Psychology in Southern California, gaining clinical experience across the lifespan at academic medical centers, children's hospitals, and college counseling clinics. She then completed an APA-accredited internship through the Rochester Psychology Internship Consortium in Rochester, New York, specializing in neuropsychology and concussion care for college athletes. Her current research interests include identifying risk factors associated with cognitive fatigue after concussion and the impact of concussion on hormones and psychological wellbeing in female athletes. A former college soccer player, Dr. Zommers stays active through swimming, horseback riding, traveling with her husband, and keeping up with her dog.

Alexandra Uhren, Psy.D.

Dr. Alexandra Uhren is a first-year sports neuropsychology fellow with the Children's Health Andrews Institute Sports Concussion Program. She received her doctoral degree in Clinical Psychology from Midwestern University–Glendale Campus in Glendale, Arizona. Dr. Uhren completed an APA-accredited neuropsychology internship at QLI, part of the Nebraska Internship Consortium in Professional Psychology, in Omaha, Nebraska. She has a passion for working with athletes and their families throughout the recovery process, helping them safely return to the activities they love. Her research interests include factors that influence concussion recovery, with an emphasis on emotional functioning. Outside of work, Dr. Uhren enjoys staying active playing pickleball, exploring new places, and spending time with her family, including her 12-year-old German Shepherd rescue.

Logan Shurtz, Ph.D.

Dr. Logan Shurtz is a first-year postdoctoral fellow with the UT Southwestern (UTSW) Neuropsychology Service and the Children's Health Andrews Institute Sports Concussion Program. He earned his Ph.D. in Clinical Psychology from UTSW Medical Center, with an emphasis in clinical neuropsychology, and completed his APA-accredited internship in neuropsychology through the UTSW Neuropsychology Service. His research explores how psychological factors, particularly resilience, influence recovery and long-term outcomes following traumatic brain injury. Raised in Southern California, Dr. Shurtz has a wide variety of exposure to sports and athletics across recreational and competitive settings, which has helped shape his clinical and research interests. Outside of work, he enjoys maintaining an active lifestyle through hiking, biking, surfing, scuba diving, and spending time outdoors with his wife and dog.

Local Information

Children's Health Andrews Institute is located in Plano, TX, approximately 20 miles north of Dallas. North Texas is one of the fastest-growing regions in the United States, offering an exceptional quality of life with easy access to professional sports, a vibrant arts scene, diverse dining and nightlife, and ample parks and green space.

Sports enthusiasts will feel right at home - from touring the Dallas Cowboys' world headquarters at The Star in Frisco, to catching an MLS match at Toyota Stadium, to practicing their short game at PGA Headquarters. Just five minutes away, Legacy West offers an acclaimed open-air shopping and dining destination with upscale restaurants and modern apartments. For those drawn to urban living, downtown Dallas is a quick 25-minute drive, with a thriving arts scene, Dallas Stars and Mavericks games, over 23,000 acres of parkland with nearly 62 miles of trails, and a rich variety of indoor and outdoor music venues.

With convenient access to both Dallas-Fort Worth International Airport and Love Field, North Texas is an accessible, affordable, and exciting place to call home.

Where Passion Becomes Expertise

At Children's Health Andrews Institute, our postdoctoral fellows in sports neuropsychology become part of a nationally recognized leader in the prevention, treatment, and rehabilitation of sports injuries. As part of our multidisciplinary sports medicine team, you'll provide comprehensive, evidence-based clinical care for athletes of all levels. You'll gain hands-on experience in the evaluation and treatment of sports-related concussions and engage in exciting and innovative research initiatives, all while contributing to our common goal of pushing the boundaries of what's possible in orthopedic and sports medicine care.

We believe in fostering excellence through mentorship, collaboration, and lifelong learning. Our postdoctoral fellows in sports neuropsychology join a strong lineage of sports medicine professionals and learn alongside postgraduate trainees in orthopedic surgery, physical therapy, and athletic training. Each member of our team contributes directly to clinical care, research, and community outreach, working together to advance the future of sports medicine.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